

**PENTICTON CURLING CLUB  
MINUTES OF BOARD MEETING**

Held on Thursday, February 23, 2017 at 5:30 p.m.

**PRESENT:**

<b>Joe Dias</b>
<b>Kim DeSimone</b>
<b>Cathy Jones</b>
<b>Karen Spencer</b>
<b>Nicole Nemechek</b>
<b>Luke Bissonette</b>
<b>Ken Giddings</b>
<b>Lorne Adam</b>
<b>Cy Gladish</b>
<b>Matt Tolley</b>
<b>Christine Davidson</b>

*Joe Dias* acted as the Chairman of the Meeting.

*Nicole Nemechek* acted as the Secretary of the Meeting.

**CALL TO ORDER**

The Chairperson called the meeting to order at 5:35 p.m.

**APPROVE AGENDA**

**IT WAS MOVED, SECONDED AND CARRIED** that the Agenda for the February 23, 2017 Board Meeting be approved.

**MINUTES OF THE PREVIOUS MEETING**

**IT WAS MOVED, SECONDED AND CARRIED** that the Minutes of the January 19, 2017 Board Meeting be approved.

**MANAGER'S REPORT by Cathy Jones**

- Expenses are paid and up to date;
- Income has been higher than expected, but expenses have been higher (due to renovations, repairs, etc.);
- Review of Profit & Loss summaries / event costs analysis / bonspiel income analysis / cash flow projection confirms income is up;
- Reports also confirm league fee income (38.69%) is the majority of our income, with alcoholic beverage sales income (30.01%) being the second highest;

- We will need to look at ways to bring up sales or reduce costs of goods;
- Discussion regarding ways of increasing bar sales and volunteer bartenders;
- Friday night league would be a good way to bring in new curlers and increase league fees and bar sales;
- Outstanding advertising income still needs to be collected and a system for collecting payments going forward into the 2017/2018 season so we can get the money into our bank account

### **OLD BUSINESS – Luke Bissonette**

The new dishwasher is now installed and working well. Zep also installed a hot water line;

Our new Liability Waiver Claim form has been agreed to in the form attached to these Minutes.

**MOTION** by Joe to approve form of Waiver **Seconded by Matt; UNANIMOUSLY PASSED**

The Desjardins Visa Card change of authorized signatories has now been concluded and the credit limit has been increased to ensure sufficient credit for purchases.

### **NEW BUSINESS – Joe Dias**

In an effort to obtain feedback from our members a Questionnaire has been developed.

**MOTION** by Cy to approve the form of Questionnaire to be distributed / made available to members **Seconded by Ken; UNANIMOUSLY PASSED**

Multiple league fee discounts need to be clarified so that how they show on the website is in agreement with the Board's policies.

**MOTION** by Karen to create a committee to review all league fees and discounts in order to have continuity with website (Committee to consist of Karen, Christine, Cathy and Cy) **Seconded by Kim; UNANIMOUSLY PASSED**

Cathy has been working on developing the calendar setting out all events at the club and it is filling up quickly;

Discussion on whether or not to extend league play by one week next year to make up for the week of league play lost during the Scotties; Tabled for further discussion.

Discussion regarding manger's role throughout summer. Tabled for further discussion.

Cathy confirmed all contracts currently in place. She recently met with Gateway Casino representatives in order to open a dialogue with them about future potential dealings with them.

Christine Davidson confirms the Junior program is declining and is experiencing a 30% decrease from last year.

Discussion regarding ways to attract (and retain) more Junior curlers;

**MOTION** by Joe to add to our member Questionnaire an item looking for help with the Junior program and attracting new players **Seconded by Luke; UNANIMOUSLY PASSED**

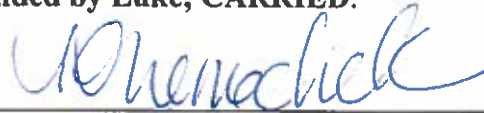
Matt has requested, as Treasurer, to be granted limited administrative access to our accounting program to make it easier for him to obtain information in a timely way.

**MOTION** by Joe to grant Matt limited administrative access to the accounting program  
**Seconded by Kim; UNANIMOUSLY PASSED**

**MOTION** by Joe Dias for next Board Meeting to be held Thursday, March 23, 2017 at 5:30 p.m.  
**CARRIED**

**TERMINATION OF MEETING**

**MOTION** to adjourn at 7:25 p.m. by Joe, **seconded by Luke; CARRIED.**



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**Nicole Nemechek, Secretary**

E&OE

# insert name Curling Club

insert  
your  
logo  
here

## Release of Liability, Waiver of Claims & Indemnity Agreement (To be signed by participants of the age of majority and over.)

### WARNING!

By signing this document you will waive certain legal rights, including the right to sue. Please read carefully.

1. This is a binding legal agreement; therefore clarify any questions or concerns before signing. As a participant in the programs, activities and events of the insert club name, the undersigned acknowledges and agrees to the following terms.

#### Disclaimer

2. The insert club name and its directors, officers, committee members, members, employees, coaches, volunteers, officials, participants, agents, sponsors, owners/operators of the facility, and representatives (the "Organization") are not responsible for any injury, property damage, expense, loss of income, damage or loss of any kind suffered by a Participant during, or as a result of, any program, activity or event of the Organization, caused in any manner whatsoever including, but not limited to, the negligence of the Organization.

*I have read and agree to be bound by paragraphs 1 and 2.*

#### Description of Risks

3. I am participating voluntarily in the sport of curling and the activities, events and programs of the Organization. In consideration of my participation in the sport of curling and the programs, activities and events of the Organization, I hereby acknowledge that I am aware of the risks, dangers and hazards associated with or related to the sport of curling and the programs, activities and events of the Organization. The risks, dangers and hazards of curling include, but are not limited to, injuries from:
  - a) Being struck by a broom, brush or curling stone;
  - b) Physical exertion, movements, turns and stops;
  - c) Dry-land training including weights, running and massage;
  - d) Executing strenuous and demanding physical techniques in curling;
  - e) Exerting and stretching various muscle groups;
  - f) Falling because of slippery ice, or uneven or irregular ice surfaces;
  - g) Falling while delivering the curling stone, skipping or sweeping;
  - h) Physical contact with other participants, spectators, equipment and vehicles;
  - i) Running or sliding on the ice surface;
  - j) Spinal cord injuries which may render me permanently paralyzed;
  - k) Stepping onto the ice surface from the walkway or onto the walkway from the ice surface;
  - l) Stepping over dividers that divide one sheet of ice from the next;
  - m) Strenuous cardiovascular workouts;
  - n) Failure to participate within one's abilities;
  - o) Failure to properly use any piece of equipment or from the mechanical failure of any piece of equipment;
  - p) Travel to and from competitive events and associated non-competitive events which are an integral part of the Organization's programs, activities and events; and/or
  - q) Weather conditions which may result in hypothermia.
4. Furthermore, I am aware:
  - a) That injuries sustained in curling can be severe;
  - b) That I may come into close contact with other participants, including the possibility of accidental contact;
  - c) That I may experience anxiety while challenging myself during the activities, programs and events;
  - d) That my risk of injury is reduced if I follow all rules established for participation; and

- e) That my risk of injury increases as I become fatigued.

**Release of Liability**

5. In consideration of the Organization allowing me to participate, I agree:
- a) That my physical condition has been verified by a medical doctor to participate in the sport of curling and in the activities, events and programs of the Organization;
  - b) To waive any and all claims that I may have now or in the future against the Organization;
  - c) To freely accept and fully assume all such risks and possibility of personal injury, death, property damage, expense and related loss, including loss of income, resulting from my participation in the activities, events and programs of the Organization;
  - d) To assume all risks arising out of, associated with or related to my participation;
  - e) To be solely responsible for any injury, loss or damage that I might sustain while participating; and,
  - f) To forever release, discharge, save harmless and indemnify the Organization from any and all liability for any and all claims, demands, actions, damages (including direct, indirect, incidental, special and/or consequential), losses (economic and non-economic), judgments, executions and costs (including legal fees) which I may have or may in the future, that might arise out of my participation in the activities, events and programs of the Organization or my traveling to or from, due to any cause whatsoever, even though such risks, injuries, loss, damage, claims, demands, actions or costs may have been caused by any manner whatsoever, including but not limited to the negligence, omissions, carelessness, breach of contract, or breach of any duty of care of the Organization.

*I have read and agree to be bound by paragraphs 3 -5.*

**Acknowledgement**

6. I acknowledge that I have read this agreement and understand it, that I have executed this agreement voluntarily, and that this agreement is to be binding upon myself, my heirs, spouse, children, parents, guardians, next of kin, executors, administrators and legal or personal representatives.

\_\_\_\_\_  
Name of Participant

\_\_\_\_\_  
Date

\_\_\_\_\_  
Signature of Participant

\_\_\_\_\_  
Witness